

**Minutes of the  
Salem Community Schools  
Board of School Trustees  
January 8, 2018**

The Board of School Trustees of Salem Community Schools met in executive session on Monday, January 8, 2018 at 5:30 p.m. at the Salem High School Presentation Room, 700 N. Harrison St. Salem, IN 47167. This meeting was held in accordance to **IC 5-14-1.5-6.1 (b)(7)** and **IC 5-14-1.5-6.1(b)(9)**. Those present for the executive session were President Mark Abbott, Vice-President Becky White, Secretary Monika Spaulding, and board members, Steven Motsinger, Dr. Tricia Wheeler, and Ron Haendiges. Also in attendance were Dr. Lynn Reed, Superintendent, Dr. Kim Thurston, Assistant Superintendent and School Attorney David Allen. Board Member Erika Garloch was absent.

Dr. Lynn Reed asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

Superintendent Dr. Lynn Reed called the regular meeting to order at 6:35 p.m. Those in attendance with Dr. Reed were Dr. Kim Thurston, Assistant Superintendent, President Mark Abbott, Vice-President Becky White, Secretary Monika Spaulding and board members Steve Motsinger, Dr. Tricia Wheeler, and Ron Haendiges. Also in attendance were School Attorney David Allen and Recording Secretary Jana Hayes. Board member Erika Garloch was absent.

Dr. Lynn Reed stated a quorum was present.

**Reorganization of School Board Officers:**

Dr. Reed stated the floor was now open for the election of new officers for 2018. Dr. Reed asked if there were any nominations for President. Mark Abbott Nominated Rebecca White for President and Steve Motsinger made a second to that nomination. As no other nominations were received from the floor, the motion passed 6-0.

Dr. Lynn Reed then turned the meeting and gavel over to President Rebecca White. President White asked if there were any nominations for Vice-President. Dr. Wheeler nominated Mr. Ron Haendiges for Vice-President and Mark Abbott made a second to the motion. As no other nominations were received from the floor, the motion passed 6-0.

President White asked for any nominations for Secretary. Dr. Tricia Wheeler made a motion to nominate Mrs. Monika Spaulding as Secretary and Mr. Steve Motsinger made a second to the motion. As no other nominations were received from the floor, the motion passed 6-0.

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President White established that the Board Meeting date would be the 2<sup>nd</sup> Monday of the month, with the time to be 6:30 p.m. at the Administrative Building 500 N. Harrison Street. Mark Abbott made a motion to have the meetings on the 2<sup>nd</sup> Monday of the month, with the time to be 6:30 p.m. unless otherwise advertised. Monika Spaulding made a second to the motion. Motion passed 6-0.

Dr. Wheeler made a motion to approve the minutes of the Executive and Regular Session of December 11, 2017 and Special Meeting of January 3, 2018. Mark Abbott made a second to the motion. Motion passed 6-0.

Mark Abbott made a motion to approve the agenda as presented. Steve Motsinger made a second to the motion. Motion passed 6-0.

Ron Haendiges made a motion to approve the claims to date. Dr. Wheeler made a second to the motion. Motion passed 6-0.

Steve Motsinger made a motion to approve the personnel & ECA Recommendations as presented. Monika Spaulding made a second to the motion. Motion passed 6-0.

<b>Resignations/Retirement/Other</b>	<b>ECA Hires/Volunteers</b>	<b>Personnel:Hires/Transfers/Contracts</b>
Jessica Dixon/Resignation from BSE Instructional Assistant	Joseph Bortka/SMS Wrestling Co-Coach	Angela Kay/New Hire/BSE Instructional Assistant
Kyla Kinslow/Termination as SMS Swim Coach	JD Rockey/SMS Wrestling Co-Coach	Tammy Bess/New Hire/BSE Instructional Assistant
John Heavin/SMS Homebound Instruction	Lindsey Akers/SMS Swim Coach	Cecil Evans/New Hire/SHS Special Education Instructional Assistant  Megan Elgin/New Hire/SHS English Teacher

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Monika Spaulding made a motion to adjourn the regular meeting and open the Board of Finance Meeting. Steve Motsinger made a second to the motion. The Board of Finance Meeting was opened at 6:45 p.m.

**Consider Establishing a Board of Finance for 2018:**

A copy of the Indiana Code that addresses the establishment of Boards of Finance (IC 5-13-7-5) has been provided to you. There is also a copy of the December 31, 2017, Fund Report and Bank Reconciliation. School Districts may determine if a Board of Finance should be established each calendar year. The past practice of Salem Community Schools is to establish a Board of Finance. The recommendation is to establish a Board of Finance with the current president and secretary of the Salem Board of School Trustees serving as the officers of the Board of Finance. Mark Abbott made a motion to establish a board of finance for 2018 and Ron Haendiges made a second to the motion. Motion passed 6-0.

Mark Abbott made a motion to open back up the Regular meeting. Dr. Wheeler made a second to the motion. Motion passed 6-0 and the regular meeting resumed at 6:49 p.m.

**Donation:** Steve Motsinger made a motion to approve a donation to Bradie Shrum Elementary from Washington County Farm Bureau for \$100.00. These funds will be placed in the Emergency/Benevolent Fund to be used for student needs. Dr. Wheeler made a second to the motion. Motion passed 6-0.

**Donation:** Dr. Wheeler made a motion to approve a donation to Salem High School Counseling Fund for \$150.00 from the Woman's Christian Fellowship. This money is to be used for supplies for the Health Center. Monika Spaulding made a second to the motion. Motion passed 6-0.

There were no comments from the Audience

**ROAR Awards:**

**Spell Bowl:**

Chloe Zink

Lila Blevins

Jaden Davisson

Jonah Risen

Reya Snyder

Myleah Richie

Ryker Sparkman

Brady Briscoe

Alizabeth Gromley

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**Tennis:** Landon Suvak

**Cross Country:** Tressa Pate, Jax Vogt, Connor Dawson

**Golf:** Loralee Potter

**FFA:** Kelly Mount

**Band:**

**Flute:** Rebecca McKinley, Emily Morgan, Rachel Fisher, Julia Casey

**Bass Clarinet:** Danielle Romage

**Alto Saxophone:** Ethan Bower, Chase Coleman, Sarah Call

**Tenor Sax:** Holden Kidd

**Trumpet:** Destinee Pullen, Olivia Fauber, Sherene Sanders, Shahanna Lewis, Brayden Westfall

**Horn:** Leah Scott, Tenille Sorrels

**Baritone:** Tyler Zink, Lucas Bower, Taylor Lee

**Tuba:** Parker Blackwell

**Percussion:** Jacki Azcuy, Kameron Gumaelius, Charissa McCoskey, Patience Gumaelius

**Sound:** Alyce Scott

**Guard:** Maggie Bennett, Gabby Romage, Cheyenne Sanders, Kagen Jenkins

**Staff:** Mr. Winslow, Mrs. Dowan, Mr. Hoover, Mr. Trueblood, Ms. Harmon

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**Approval of Action Items:**

**Consider a Resolution to pursue a Bond Issue for 2018:**

John Hawkins and Dr. Don Neal from Kovert Hawkins Architects spoke to the board about upcoming projects at all three schools and also the Transportation & Athletic Complex. They passed out a handout with cost guesses from all the projects. They discussed the Middle School Swimming Pool that John Hawkins had looked at and all the repairs that it is going to need. John Hawkins was not able to get up to the roof over the pool which he feels is in need of repairs, and if it is in need of repairs it will change the cost of the pool estimate. The Board asked John to look at the roof to see if this is the case before making a decision on the pool repairs. John said he would try to get a ladder into the area to be able to access the roof and would report back to the board.

Erik Long from Ice Miller Legal Counsel talked to the board about the bond issues and passed out a Proposed Timetable for lease financing for the Non-Controlled Projects. He told the board that this is just information for general timing. Eric told the board that the dollar threshold for a project changed in 2017 from 2 million to 5 million dollars which he said was a great benefit for us and allows us to do one bond issue instead of multiple bond issues.

Tyler Loeffelholz from Umbaugh and Associates told the board that they are financial advisors for Bond issues. He passed out a handout for preliminary financing information for Salem Community Schools. He told the board they had put together a couple of different options for them to consider as they start to make decisions about the projects they want to do. He told the board that these options were figured with a conservative interest rate.

**Items from Staff:**

Dr. Reed told the board that since we do not have one person writing grants anymore since Dr. Arnold retired that she would like to propose that anyone who takes the time to write a grant and is successful in getting the grant that we should give them up to 10% stipend up to \$1,000.00 for each successful grant. Dr. Reed said that she hoped this would encourage others to write grants and also that if a grant coming in is approved through our office we could go ahead and issue them a stipend for that amount. Ron Haendiges asked if this opportunity would be available to everyone and communicated as such. Dr. Reed said that it could be communicated as here is an opportunity, and if we had more than one individual they could possibly work together on a grant or we could make a selection based on past performances or our evaluation of who would be best to write the grant. Monika Spaulding made a motion to approve the grant writing protocol. Ron Haendiges made a second to the motion. Motion passed 6-0.

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**Out of State Field Trip:**

Dr. Wheeler made a motion to approve an Out of State Field Trip for Mrs. Schmidt's French Club to University of Louisville to the French Film Festival. The Festival is February 8<sup>th</sup> and the date was just announced so it needed to be approved at this meeting. Steve Motsinger made a second to the motion. Motion passed 6-0.

**Cell Phone Policy Adjustments for 2017-2018:**

Assistant Principal Clinton Blankenbaker addressed the board about a policy change that they were implementing at Salem Middle School. Basically the only change to the cell phone policy is as follows: Cell phones are to be powered off upon entering the building and placed in a school issued locker until the end of the academic school day. Steve Motsinger made a motion to make the changes to the Cell Phone Policy and Mr. Mark Abbott made a second to the motion. Motion passed 6-0.

**Non-Action Items:**

Steve Motsinger made a motion to adjourn the meeting at 7:45 p.m. and Mark Abbott made a second to the motion. Motion passed 6-0.

**Next Meeting February 12, 2018**

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**Rebecca White – President**

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**Ron Haendiges- Vice-President**

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**Monika Spaulding - Secretary**

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**Steve Motsinger**

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**Dr. Tricia Wheeler**

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**Erika Garloch**

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**Mark Abbott**