

**Minutes of the
Salem Community Schools
Board of School Trustees
May 14, 2018**

The Board of School Trustees of Salem Community Schools met in executive session on Monday, May 14, 2018 at 5:30 p.m. at the Bradie Shrum Safe Room 1101 N. Shelby Street Salem, IN 47167. This meeting was held in accordance to **IC 5-14-1.5-6.1 (b)(7)** For discussion of records classified as confidential by state or federal statute. **IC 5-14-1.5-6.1(b)(9)** to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. **IC 5-14-1.5-6.1(b)(2)(B)** Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause "litigation" includes any judicial action or administrative law proceeding under federal or state law. **IC 5-14-1.5-6.1(b)(C)** The implementation of security systems.

Those present for the executive session were President Becky White, Vice-President Ron Haendiges, Secretary Monika Spaulding, and board members, Mark Abbott, Dr. Tricia Wheeler, Erika Garloch and Steve Motsinger. Also in attendance were Dr. Lynn Reed, Superintendent, Dr. Kim Thurston, Assistant Superintendent and School Attorney David Allen.

Dr. Reed addressed the audience and told them if they intended to speak at the 1028 hearing that they needed to sign their name and address on the sign-up sheet. Each person would be allowed 5 minutes to speak.

President White asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

President Becky White called the regular meeting to order at 6:38 p.m. Those in attendance with President White were Superintendent Dr. Lynn Reed, Assistant Superintendent Dr. Kim Thurston, Vice-President Ron Haendiges, Secretary Monika Spaulding and board members Dr. Tricia Wheeler, Erika Garloch, Steve Motsinger and Mark Abbott. Also in attendance were School Attorney David Allen and Recording Secretary Jana Hayes.

President White stated a quorum was present.

Approval of Consent Agenda:

Steve Motsinger made a motion to approve the minutes of the Executive and Regular Session of April 9, 2018. Monika Spaulding made a second to the motion. Motion passed 7-0.

Mark Abbott made the motion to approve the agenda as presented. Dr. Wheeler made a second to the motion. Motion passed 7-0.

Dr. Wheeler made a motion to approve the claims to date. Ron Haendiges made a second to the motion. Motion passed 7-0.

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Resignations/Retirement	ECA Hires/Volunteers	Transfers/Contracts/ Personnel/ Hires	Other
Hank Weedin/Resignation from head coach SHS Varsity Basketball team	Brendon McCartney/ Volunteer Assistant Football Coach (Summer/Fall)	Ryan McCartney/ SHS Homebound Instructor	Elizabeth Bundy/ BSE IREAD Summer School Teacher
Cheyenne Stone/ Resignation from speech-language pathologist Salem Community Schools	Cameron Grigsby/ Volunteer Assistant Track Coach	J.D. Wade- Swift/ Transfer from SMS Computer Teacher to SHS Tech Coach & Tech Teacher	Lorie Campbell, Angela Snelling, Ashley Malloy, Jenisa Collier, Lesley Slaughter /BSE Duke Energy Summer School Teachers
Kent Bills/Resignation from Salem Community Schools Bus Monitor	Mark Caron/SHS Wrestling Coach	Savannah Hartsfield/ Transfer from BSE Kindergarten Teacher to SMS Graduation Coach	Amber Napier, Christy Henry, Jessica Axsom, Stacey Gilbert, Michelle Horton/ BSE Duke Energy Summer School Instructional Assistants
Glen Chastain/ Resignation from SMS Custodian			Emily Johnson, Crystal Mikels, Randy Nichols, Bev Sweeney, Micah Gilliam, Rachel Irwin, Sara Russell/ BSE Summer School Teachers
Stuart Tower/ Resignation from SHS Science Teacher			Amanda Cole/ BSE Summer School Instructional Assistant
Walter Stephen Riggle/ Retirement from SHS Science Teacher			Amy Jones, Derek Smith, RJ Hartsfield/ SHS Summer School Teachers
Valerie Catlett/ Retirement from BSE First Grade Teacher			Duane Malloy/ SMS Summer School Math Teacher
Debra Doyle/ Retirement from SHS Business Teacher			Kala Ponder/SMS Summer School Language Arts Teacher
			Jamie Malloy & Lisa Nice/ SMS Summer School Enrichment Classes

Dr. Wheeler made a motion to approve the Personnel & ECA Recommendations as presented. Steve Motsinger made a second to the motion. Motion passed 7-0.

Donations:

Approval of a donation to Salem Middle School from the Rotary Club of Salem in the amount of \$500.00 to be used for the “Tie Guys” group. This will be used to help pay for field trips .

Approval of a donation to Bradie Shrum Elementary for \$100.00 from Jared & Jenny Kearschner. Donor has requested funds be given to the 4th grade to purchase items for their themed silent auction basket. This basket will be auctioned at the Bradie Shrum Elementary Spring Carnival on Friday, April 20, 2018.

Approval of a donation to Bradie Shrum Elementary from Donors Choose Organization to Mrs. Weaver’s Class. Her class project is called “Learning Through Hands-On Tools”.

Approval of a donation to Bradie Shrum Elementary for \$160.00 from Canton United Methodist Church. Donor has requested these funds to help assist a 5th grade student attending the upcoming Chicago trip which is scheduled for May 10-11.

Approval of a donation to Bradie Shrum Elementary for \$500.00 from All In Pediatrics. Donor has requested these funds be used to sponsor backpacks for the upcoming 5th grade Chicago trip.

Approval of a donation to Salem Middle School for \$540.00 from Canton United Methodist Church to be used as scholarship money for students going on our 8th grade Washington D.C. trip.

Approval of a donation to Bradie Shrum Elementary for \$100.00 from Kappa Kappa Kappa, INC. Donor has requested these funds be placed in the BSE needy student fund. This fund is used to give assistance to students in need of afternoon milk money.

Approval of a donation to Salem High School for \$250.00 from Kappa Kappa Kappa and \$ 200.00 from Bartanen Law Office to be used for the Splash trip next spring. The donations are to be used for individual students to help fund their trip.

Monika Spaulding made a motion to approve all the donations listed. Ron Haendiges made a second to the motion. Motion passed 7-0.

Overnight and Out of State Field Trips:

Mark Abbott made a motion to Approve an Overnight Field Trip to Brown County for the Salem High School baseball team on May 19-20-2018/Mr. Brett Miller. Steve Motsinger made a second to the motion. Motion passed 7-0.

Dr. Wheeler made a motion to approve an Out of State Field trip to the Louisville Zoo for the 9th grade and 4th period Library Helpers on 5/15/18. Jennifer Martin and Lori Hazelip. Monika Spaulding made a second to the motion. Motion passed 7-0.

Steve Motsinger made a motion to approve an Overnight and Out of State Field trip to Washington, D.C. for the SADD National Conference on June 24-29/ 2018. Mrs. Mary J. Page. Mark Abbott made a second to the motion. Motion passed 7-0.

ROAR Awards:

BPA MEMBERS:

Noah Brown
Grace Cobb
Shelby Potter
Raegan Richardson
Tyler Sparkman
Olivia Wells

NATIONAL HISTORY DAY: BRADIE SHRUM ELEMENTARY

Elizabeth Gilbert	Nick Ingram
Kayla Houchin	Brady Briscoe
Madison Williams	Noah Deaton
Emily Pierce	Owen Martin
Korabell Gilstrap	Japeth Webb
Reya Snyder	
Leauna Springer	

Lilli Gilstrap
Sophia Nolot
Julia Bowling
Gaven Mancine
Brandon Cornwell
Hunter Trainor

National History Day: High School

Keegan Evan
Kaitlyn Colglazier
Alyssa Hammack
Emma Payne

National History Day: Middle School

Tennille Sorrels
Holden Kidd
Claire Houchin
Hannah Fleenor
Hadley Reynolds
Samantha Bowers
Matthew Strange
Justin Stephenson
Katie Hobbs
Madison Sapcut
Madalyn Irwin
Abigail Kemp
Charlize Bramer
Taylor Garvin
Kaylie Fourman
Patience Gumaelius
Julia Casey
Lucas Bower
Zion Dunaway
Grant Mahuron
Brooklyn Davisson
Matthew Hurst
Matthew Johnson
Nicklolas Garrett

Action Items:

Conduct a 1028 Hearing regarding proposed school facility projects:

Steve Motsinger made a motion to close the School Board Meeting. Mark Abbott made a second to the motion. Motion passed 7-0.

Steve Motsinger made a motion to open the 1028 Hearing. Monika Spaulding made a second to the motion. Motion passed 7-0.

Dr. Reed told the audience that the proposed projects are the renovation and repair work of the Salem Middle School Pool.

John Hawkins, Architect from Kovert Hawkins gave a presentation of the pool and the proposed areas under consideration to be renovated.

Approximately 45 members from the community attended the meeting to hear about the proposed project up for consideration.

Several students spoke in favor of the project to renovate the Salem Middle School.

Susan Boling spoke and thanked Erika Garloch for setting up the tour of the Salem Middle School Pool so that they would have a better understanding of the repairs that are needed.

David Norton from the Concerned Citizens of Washington County spoke about a poll he had taken which showed that the majority of people were in favor of fixing the pool.

Dr. Kim Thurston introduced Erik Long Legal Counsel from Ice Miller along with Belvia Gray and Tyler Loeffelholz from Umbaugh and Associates the school district's financial advisor, along with David Allen, school attorney to walk the board members through the resolutions required under the Indiana Code to conduct a 1028 hearing regarding the proposed school facility projects.

It was explained that a recommendation to conduct a 1028 hearing is based upon Title 20 of the Indiana Code. Whenever a School Corporation proposes to finance more than 1 million dollars to build, alter, or construct or renovate a building a public hearing must be held in order to provide information to the public and to receive comment on a proposed project.

Attorney Allen asked Board President White to entertain a motion to adopt Resolution Exhibit A

Monika Spaulding made a motion to adopt Resolution Exhibit A. Ron Haendiges made a second to the motion. Motion passed 7-0.

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Steve Motsinger made a motion to close the 1028 Hearing. Dr. Wheeler made a second to the motion. Motion passed 7-0.

Mark Abbott made a motion to re-open the School Board Meeting. Monika Spaulding made a second to the motion. Motion passed 7-0.

Lindsey Wade-Swift from the Washington County Community Foundation asked the Board to consider Dr. Richard Grassmyer as the school board candidate for the Community Foundation. Lindsey also passed out informative literature for the board. Monika Spaulding made a motion to approve Dr. Richard Grassmyer as the School Board Candidate for the Washington County Community Foundation. Term ending 6/30/21. Steve Motsinger made a second to the motion. Motion passed 7-0.

Steve Motsinger made a motion to approve Policy # 7000 Revisions. Ron Haendiges made a second to the motion. Motion passed 7-0.

Ron Haendiges made a motion to approve the Schneck Medical Athletic Trainer Contract. Mark Abbott made a second to the motion. Motion passed 7-0.

Dr. Reed tabled the schedule changes at the Salem Middle School until the June 11th meeting.

Steve Motsinger made a motion to approve the Out of District Enrollment Date as Friday, September 14, 2018. Monika Spaulding made a second to the motion. Motion passed 7-0

Monika Spaulding made a motion to approve a Salem Middle School Dance Team. Dr. Wheeler made a second to the motion. Motion passed 7-0

Items from Staff:

Dr. Reed told the board that she had been working with the YMCA on a Grant called the Safe Haven Grant. This Grant is a 40,000 dollar grant. It is a matching Grant of \$20,000 from the State and \$20,000 to be raised locally. The YMCA has agreed to provide over \$17,400.00 of the funds with the School Corporation to provide \$2,600.00. They will be providing the Rocks Program (Drug, Alcohol and Character building Program) at the Elementary and also the After School Program at Salem Middle School. Mark Abbott made the motion to approve the Safe Haven Grant. Monika Spaulding made a second to the motion. Motion passed 7-0.

Dr. Reed told the board that they had received a resignation from Salem Middle School teacher Scott Vannoy. Steve Motsinger made a motion to approve the resignation. Dr. Wheeler made a second to the motion. Motion passed 7-0.

Erin Humphrey asked the board to approve an Archery Club for Salem Community Schools. She told the board that they would like to start investigating some grants that would help fund this program with board approval. The ages would be 4th and 5th grades to start with and then hopefully move to other grades in the future. Erin told the board they would like to get parents involved as much as possible. Steve Motsinger made a motion to approve the Archery club. Dr. Wheeler made a second to the motion. Motion passed. 7-0

Erin Humphrey told the board that it is time to get the final pricing for the High School Chromebook purchase. She explained to the board that the pricing may go above the 150,000 threshold. If it does go over that cost we will have to advertise in the paper and take sealed bids. If it is under the 150,000 threshold then she said that they will need board approval. Monika Spaulding made a motion to approve the Chromebook Lease. Ron Haendiges made a second to the motion. Motion passed 7-0.

Superintendent's Report: Dr. Reed told the board that the Community Foundation is sponsoring the Ron Clark Academy on June 12th. Many of our teachers are attending this. In the evening there will be a presentation at the High School Presentation Room. The Foundation is giving away 6 door prizes of \$50.00 gift cards to the parents.

County Health Inspection at all three schools and no violations were found

Wednesday May 16th the Wall that Heals will be coming to Salem. Our students will be out to support the Wall. We are providing two buses for the veterans to ride in.

Dr. Reed told the board that she just received this information this afternoon and that she wanted to brag on the Class of 2018.

36/125 students will graduate with a 3.75 or higher GPA 14 Cum Laude, 12 Magna Cum Laude, 10 Summa Cum Laude)- this number will increase after final grades are in

41/125- academic honor diploma

6/125- technical honor diploma

5/125- getting both diplomas

TOTAL: 52/125 getting most difficult diploma

25 21st Century Scholars

6 joining the armed forces

1 national merit finalist and 2 national merit commended students

1 academic all-star

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1 grawmeyer scholarship at U of Louisville (full ride plus \$8000 for study abroad, etc)- only 10 awarded each year

1 National Merit scholarship to U of Louisville (full ride plus \$8000 for study abroad, etc)

Lilly Scholar (8 of the last 10 awarded in Washington County)

2 students continuing their athletic career at college level and received sizable scholarships

1 student received a nearly full ride to pursue her theater career

Dr. Reed told the board we are very proud of these students and all the teachers who had anything to do with any of these students.

Monika Spaulding told the board that we needed to recognize our Superintendent. She was named Superintendent of the Year for District 8.

Next Meeting June 11, 2018

Mark Abbott made a motion to adjourn the meeting at 7:58. Monika Spaulding made a second to the motion. Motion passed 7-0.

Rebecca White – President

Ron Haendiges- Vice-President

Monika Spaulding - Secretary

Steve Motsinger

Dr. Tricia Wheeler

Erika Garloch

Mark Abbott